

## **Shiloh Playbook**

OUR MISSION - Why do we exist?

To be: A Christian Community on the growing edge of Billings, We work with God to share the Peace, Hope, Love and Joy of Christ with Everyone, Everyday, Everywhere.

Our Scriptural Grounding – Where does God call to us from the Bible? Joel 2:28 Common English Bible (CEB) <sup>28</sup> After that I will pour out my spirit upon everyone; your sons and your daughters will prophesy, the old will dream dreams, and the young will see visions.

OUR CORE VALUES - How do we behave?

**"Peace"** - We create an environment where people can worship God, feel God's Peace, and be surrounding by the everlasting love we learn in Christ. We invite people to attend worship regularly to engage in the practice of experiencing this peace.

**"Hope"** - We teach and learn together the ways of hope set out by Jesus. The popular word for this in today's church language is Discipleship. This means that we consistently look to make sure we as a church are growing and empowering leaders to teach the gospel lessons, so people new and old to our community can learn discipleship ways of hope.

**"Love"** - We care for one another as a way of practicing how we will care for the stranger. The Hebrew Bible (Old Testament) is full of lessons of why we should share hospitality, most of those stories end with the people entertaining God. This embodies our ministries that care for people in our church community: visitation

ministry, prayer ministry, and also the work of our administrative committees to ensure our facility and programs embody Christ's love. This love is not a happy-golucky love, instead it gives space for people to share their joys and pains, successes and failures, and their full experience of life with one another.

**"Joy"** - means we are excited to carry what we gain at Shiloh into our everyday lives. This is embraced by the missions we share formally with the community, and also in the ways we encourage our people to share that same joy with co-workers, neighbors, classmates, friends, and strangers. In the end of it all our "Joy" should be so infectious that people should ask, "Why do you share so much, care so much, and love others so much?" In response we can say, "Because God loves me so much, that I feel called to share this love with every person I meet."

## Aspirational Values - How do we want to behave?

As leaders following the example of Jesus we seek to be:

- 1. Respectful of everyone and treat them as a child of God
- 2. Caring for all by listening to and considering others needs in our work.
- 3. Forgiving by following Christ example and growing beyond disagreement.
- 4. Inclusive/open as we consider all people's opinions and ideas.

## OUR PURPOSE – What do we do?

Make disciples of Jesus Christ for the transformation of the world.

**OUR YEARLY STRATEGIC ANCHORS** – How will we succeed in 2019?

1 Samuel 3:21 Common English Bible (CEB)

<sup>21</sup> The Lord continued to appear at Shiloh because the Lord revealed himself to Samuel at Shiloh through the Lord's own word.

2019 Goals

- 1. More people...more connection to each other and God
  - a. Send leaders to training that includes how to invite non-religious and nominally religious people to be committed Christians.
  - b. Provide quarterly learning sessions from Whole Church Initiative Team to leadership.
  - c. Try Seasonal Connection Groups focused on connecting people to each other and God
    - i. During Lent engage in citywide intentional connection groups with other UM churches and the people of Shiloh
      - 1. Leaders commit to being a part of or helping form a connection group
  - d. Look into going to one Sunday morning service and an weekday evening service in the summer.
  - e. Aging Well and Messy Church
    - i. Continue experimenting with these programs to connect Shiloh and the larger community with our target age demographics.
- 2. Meet Financial Obligations
  - a. Explore alternative income that aligns with mission of Shiloh UMC
  - b. Send leaders to a training that includes revenue and stewardship models for churches.
- 3. Engage in a process of goal setting and assessing governance.
  - a. Assess church governance and establish a model to support the health and growth of Shiloh as a Christian Community reaching people of all ages, political persuasions, and background to become deeply committed disciples of Jesus Christ.
  - b. Refer to and Support Trustees in seeking to develop a vision for our property.
    - i. Trustees call for a times a of prayer, brainstorming, and discernment for our community about how we might use our property to serve God's work in the community supported by the People of Shiloh.
    - ii. Consideration given on how to tie this into to income goal, and how are property may actually help fund ministry.